

## TALENT MANAGEMENT AT L&T GROUP: FUTURE POSITIVE

Mumbai, December 08, 2016: The Larsen & Toubro Group is a diverse conglomerate with businesses straddling construction, infrastructure, EPC projects, capital equipment, switchgear products, IT services, financial services, technology services, etc., with operations across the globe.

Our manpower resources across businesses is a blend of permanent company employees, augmented by a large number of contract employees engaged on specific projects. Our manpower structure is designed to give us the flexibility to ramp up our manpower.

In the last year, the L&T Group has hired about 15,000 employees, and expects to hire about 15,000 more employees in the next year.